

## Safety for trainers policy

Power Safety Training has a duty of care under Commonwealth and State legislation to take steps to make sure that a safe environment has been provided for everyone involved in its activities. One of its responsibilities is to ensure that trainers and assessors act in a safe manner, and observe all WHS policies at the worksites while carrying out their duties.

This means that PST trainers must:

- wear personal protective equipment appropriate to the task they are undertaking at the time; such as safety boots, glasses, ear muffs, hard hat and high visibility vest
- ensure that the workers they are training or assessing are also wearing the appropriate gear for the job they are doing
- observe all safe operating procedures and work practices for that activity
- ensure that the workers under their guidance are also observing all appropriate safe operating procedures and work practices.

Trainers and their trainees are not permitted to smoke in any area of the site they are working at unless it has explicitly been designated a 'smoking area'.

### **The Work Health and Safety Act**

Under the *Work Health and Safety Act 2011*, PST trainers are required to:

- take reasonable care of the health and safety of themselves and others in the workplace
- cooperate with the company in its efforts to comply with occupational health and safety requirements
- not interfere with or misuse things provided for health, safety or welfare of persons at work
- not obstruct attempts to give aid to injured persons, or refuse a reasonable request to assist in giving aid
- not disrupt a workplace by creating health or safety fears.

If an unsafe situation arises while they are carrying out their duties on behalf of Power Safety Training, they must immediately act to make the environment safe, including shutting down the relevant equipment and supervising the evacuation of people from the area. They must also report the situation to the site Safety Officer or other appropriate person.

All trainers and assessors must ensure that their students are protected as far as possible from injury or health risks while under their supervision. Before training commences, they must go through the relevant WHS issues with the student for that particular activity.

Trainers and assessors also must not operate plant or equipment without a current licence, if it is required for that equipment. Students under their direct supervision must also not operate plant or equipment without their express permission.